Establishment Core Skill Requirements

Naval Strategy
Subspecialty 2300
Curriculum 680

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Naval Strategy (2300) subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. **Subspecialty Coding Restrictions:**
   
   a. Strategy and policy related billets assigned to SECNAV, OPNAV, Joint Staff, Combatant Command (COCOM), Office of the Secretary of Defense (OSD), National Security Staff (NSS), and Department of State.
   
   b. Officers with the 2301 subspecialty may fill the appropriate 2300-coded billet for utilization.

2. **Applicable Officer Designators:** 100X-114X, 130X-132X, 171X, 172X, 181X, and 183X

3. **Applicable Billet Designators:** 100X-114X, 130X-132X, 171X, 172X, 181X, and 183X

4. **Significant Experience Criteria:**
   
   a. Naval Strategy (2300) S-coded Billets are not authorized.
   
   b. Naval Strategy (2300) S-coded Officers are justified when:
      
      (1) The Officer has successfully completed a Federal Executive Fellowship, including Hudson Fellowship and/or Council on Foreign Relations Military Fellowship.
      
      (2) The Officer has successfully filled a 2300 H, P or Q coded billet for more than 18 months and has no Subspecialty Code in this field.
      
      (3) The Officer's FITREPs justify that s/he has successfully demonstrated the Core Skill Requirements for at least 18 months.
   
   c. Naval Strategy (2300) R-coded Billets are not authorized.
   
   d. Naval Strategy (2300) R-coded Officers are justified when:
      
      (1) The Officer has successfully filled another 2300 H, P or Q coded billet for at least 18 months, or successfully completed a Federal Executive Fellowship, including Hudson

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Fellowship and/or Council on Foreign Relations Military Fellowship, after earning a 2300S Subspecialty Code.

(2) The Officer’s FITREPs justify that s/he has successfully demonstrated the Core Skill Requirements for two or more tours of at least 18 months each.

5. **Baccalaureate Criteria**

   a. Naval Strategy (2300) E-coded **Billets** are not authorized.
   
   b. Naval Strategy (2300) E-coded **Officers** are not authorized.

6. **Elective Level Criteria** Naval Strategy (2300) H-coded **Billets** are authorized.

7. **Functional Education Criteria**

   a. Naval Strategy (2300) F-coded **Officers** are not authorized.
   
   b. Naval Strategy (2300) G-coded **Officers** are not authorized.

8. **Masters Criteria**

   a. Naval Strategy (2300) P-coded **Billets** are justified when the billet requires in-depth knowledge of military strategy, defense analysis, international relations, and public policy in support of Navy’s national security functions. These billets require the following functional tasks:

      (1) Develop and coordinate national, military, and naval strategy and policies.

      (2) Translate national level security strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels.

      (3) Articulate Service equities and operational/strategic-level demand signals in terms of naval capabilities.

      (4) Understand how strategy and policy influence Navy programming and budgeting.

      (5) Evolve concepts and strategy to employ military forces at the national and theater levels.

      (6) Demonstrate a comprehensive knowledge of U.S. national security policy, military history, and defense, military, and naval strategy gained through study and experience.

      (7) Assess the international strategic environment, using extensive knowledge of politico-military affairs and comprehensive experience with the inner workings of the highest levels of government.
(8) Draw policy-relevant conclusions and formulate actionable recommendations.

(9) Understand past US Navy and other maritime strategies and policies, and how they might be applicable to current and future environments.

(10) Demonstrate a comprehensive knowledge of the interrelationships between use of force and other elements of national power to achieve political goals.

(11) Articulate the relationship of DIME elements and their effects on naval power.

(12) Demonstrate a comprehensive understanding of topical regional issues.

b. Naval Strategy (2300) P-coded Officers are justified when the Officer completes all Naval Strategy (curriculum 680) ESRs and earns a Master’s Degree.

c. Naval Strategy (2300) Q-coded Billets are justified when the billet requires comprehensive knowledge and extensive experience in the development and/or application of military strategy, defense analysis, international relations, and public policy in support of Navy’s national security functions. These billets require all of the 2300 P-coded billet functional tasks performed at a greater level of mastery plus the following functional tasks:

(1) Write strategic to operational-level vision and guidance documents.

(2) Formulate, articulate, and coordinate employment of all dimensions of military power to yield specific, well-defined ends (strategic objectives), ways (courses of action), and means (supporting resources) to achieve and defend national and theater-level interests.

(3) Develop strategic and theater-level Concepts of Operations based on higher level policies and strategies.

(4) Define parameters for alternative futures.

(5) Differentiate and define Service, COCOM, and Naval Component Command roles at the national and theater levels.

(6) Develop threat and vulnerability assessments and associated collection and mitigation strategies for naval power.

(7) Understand and provide vision for how maritime forces are able to influence the future global security environment.

d. Naval Strategy (2300) Q-coded Officers are justified when the Officer satisfies the criteria listed for the 2300P code and subsequently completes at least 18 months in a 2300P or Q coded billet.
9. Post-Masters


b. Naval Strategy (2300) M-coded Officers are justified when an officer has a 2300N subspecialty and subsequently completes at least 18 months in a 2300Q or N coded billet.

c. Naval Strategy (2300) N-coded Billets are justified when the billet requires comprehensive knowledge in the development and application of military strategy, defense analysis, international relations, and public policy in support of Navy’s national security functions. These billets require all of the 2300 Q-coded billet functional tasks performed to the highest level of mastery.

d. Naval Strategy (2300) N-Coded Officers are justified when an officer has successfully completed formal education in naval strategy beyond the level of a Master’s degree (i.e. completing the Arthur S. Moreau Post-Master’s program at an accredited and approved institution.)

10. Doctorate Criteria

a. Naval Strategy (2300) D-coded Billets are not authorized.

b. Naval Strategy (2300) D-Coded Officers are justified when the Officer completes all Naval Strategy (curriculum 680) ESRs and earns a PhD at an accredited and approved institution. The D code will not be granted if a PhD is not completed.

c. Naval Strategy (2300) C-coded Billets are not authorized.

d. Naval Strategy (2300) C-Coded Officers are not authorized.

11. Community Managers and the Budget Submitting Office have agreed to allow billets to be coded for Naval Strategy (2300) and Officers to be educated for this curriculum. Applicable BSOs are listed in enclosure (7).

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<thead>
<tr>
<th>Designator</th>
<th>Officer Community Manager</th>
<th>Contact Information</th>
<th>Approval Date</th>
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