1. Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. National Security Studies (2000) subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

2. Subspecialty Coding Restrictions: Billets requiring officers skilled in executing U.S. National Security Policy and Strategy; Joint and Theater strategic and Operational Planning; and Joint and Multinational War fighting.

3. Applicable Officer Designators: Any.


5. Significant Experience Criteria:

   a. National Security Studies (2000) S-coded billets are justified when the billet requires experience in the following areas:

      (1) Ability to provide advice on a broad base of national security issues and/or intelligence sources and methods.

      (2) Evaluating and/or implementing national/international policy and/or strategy. This includes but is not limited to naval doctrine, joint strategy and operational planning.

   b. National Security Studies (2000) S-coded officers are justified when:

      (1) The officer successfully completes at least 18 consecutive months in any 2000-coded billet and has no Subspecialty Code in this field.

      (2) The officer’s FITREPs justify that s/he has successfully demonstrated the Core Skill Requirements for at least 18 months.

Enclosure (5)
c. National Security Studies (2000) R-coded billets are justified when the billet requires expertise in all of the S-code criteria, plus proven expertise and instrumental involvement in an area of national/international policy and/or strategy, including naval doctrine, joint strategy and operational planning.

d. National Security Studies (2000) R-coded officers are justified when:

(1) The officer already holds a 2000S subspecialty code and subsequently completes at least 18 consecutive months in another 2000-coded billet.

(2) The officer's FITREPs justify that s/he has successfully demonstrated the Core Skill Requirements for two or more tours of at least 18 months each.

6. Baccalaureate Criteria:


7. Elective Level Criteria: National Security Studies (2000) H-coded billets are authorized when a billet would be best filled by an officer with a master's degree or higher in the 2000 subspecialty, but advanced education is not a requirement to fill the billet.

8. Functional Education Criteria:


b. National Security Studies (2000) G-coded officers are justified when an officer earns a master's degree at a civilian institution and completes all but one ESR.

9. Masters Criteria:

a. National Security Studies (2000) P-coded billets are justified when the billet requires knowledge and understanding of a broad base of national security issues, intelligence
sources and methods, and national/international policy and strategy in support of Navy’s national security functions. This includes but is not limited to naval doctrine, joint strategy and operational planning. These billets require the following functional tasks:

(1) Provide clear and articulate advice on the relationship between grand strategy, policy and operations and a broad base of national security issues involving Maritime, Joint, Interagency and Multinational War fighting, and the integration of sea power with other national instruments of power and military capabilities.

(2) Understand warfare at sea, based on the classic works on sea power and maritime strategy and be conversant with the full range of naval capabilities.

(3) Apply operational art to the joint planning processes and be competent in planning campaigns and operations that integrate and leverage military & non-military capabilities.

(4) Utilize analytical tools, threat analysis and research methods to evaluate alternative courses of action.

b. National Security Studies (2000) P-coded officers are justified when the officer completes all National Security Studies ESRs and earns a master’s degree.

c. National Security Studies (2000) Q-coded billets are justified when the billet requires in-depth knowledge and understanding of specific national security issues, intelligence sources and methods, and national/international policy and strategy in support of Navy’s national security functions. These billets require all of the 2000 P-coded billet functional tasks performed at a greater level of mastery plus the following functional tasks:

(1) Provide informed and effective joint & maritime advocacy at Joint Functional Command/Combatant Command level.

(2) Align and maximize capabilities across components, Services, agencies, and international forces.
(3) Identify the context and political, organizational, and behavioral influences that shape decision making within the national security environment.

d. National Security Studies (2000) Q-coded officers are justified when the officer satisfies the criteria listed for the 2000P code and subsequently completes at least 18 months in a 2000P or Q coded billet.

10. Post-Masters:


11. Doctorate Criteria:

a. National Security Studies (2000) D-coded billets are justified when the billet requires all of the 2000 Q-coded billet functional tasks performed to the highest level of mastery.

b. National Security Studies (2000) D-Coded officers are justified when the officer earns a PhD at an accredited and approved institution. Education must be from a regionally accredited source and must meet the approved ESRs. The Major Area Sponsor (OPNAV N3N5) and NPS will evaluate civilian institutions and curricula for approval.

c. National Security Studies (2000) C-coded billets are justified when the billet requires a combination of formal PhD level education with relevant experience working with National Security experts in developing doctrine and/or strategic concepts.

d. National Security Studies (2000) C-Coded officers are justified when the officer satisfies the 2000D-code criteria and subsequently serves at least 18 consecutive months in a 2000D-coded billet.
12. Community Managers and the Budget Submitting Office have previously agreed to allow billets to be coded for National Security Studies (2000) and officers to be educated for this curriculum.

<table>
<thead>
<tr>
<th>Designator</th>
<th>Officer Community Manager</th>
<th>Approval Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>10XX</td>
<td>CAPT Kevin King</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-31</td>
<td></td>
</tr>
<tr>
<td>111X</td>
<td>CDR Chase Patrick</td>
<td>21 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-311</td>
<td></td>
</tr>
<tr>
<td>112X</td>
<td>LCDR Todd Nethercott</td>
<td>15 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>N133C</td>
<td></td>
</tr>
<tr>
<td>113X</td>
<td>CDR Darin Evenson</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS 311D</td>
<td></td>
</tr>
<tr>
<td>114X</td>
<td>LCDR Gareth Healy</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-311E</td>
<td></td>
</tr>
<tr>
<td>13XX</td>
<td>CDR Dave Whitehead</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-313</td>
<td></td>
</tr>
<tr>
<td>17XX</td>
<td>CDR Erik Stohlmann</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-31</td>
<td></td>
</tr>
<tr>
<td>181X</td>
<td>LCDR Andrew Newsome</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-317</td>
<td></td>
</tr>
<tr>
<td>182X</td>
<td>CDR Ken Demick</td>
<td>29 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-317</td>
<td></td>
</tr>
<tr>
<td>183X</td>
<td>CAPT Sheryl Richardson</td>
<td>28 Mar 2013</td>
</tr>
<tr>
<td></td>
<td>BUPERS-317</td>
<td></td>
</tr>
</tbody>
</table>

13. **Sponsor and Subject Matter Experts:**

a. **Major Area Sponsor:** Mark I. Fox, VADM, Deputy Chief of Naval Operations (Operations, Plans and Strategy) (N3/N5)

b. **Subject Matter Expert:** Michael E. Smith, RDML, Director, Strategy and Policy Division (N51)

c. **Point of Contact:** LT Alan Syslo, USN, OPNAV N515, Comm: 703-692-4482, DSN: 222-4482, Email: alan.syslo@navy.mil.

**APPROVED:**

[Signature]

**Date:** May 13

5
FINAL APPROVAL:

Director, Information, Analysis and Development (OPNAV N15)

DATE